

# TTA COMMUNICATOR



## SOWING THE SEEDS OF SUCCESS

### PERB DECISION UPDATE

The November 14th decision from the Public Employment Relations Board states that TUSD unilaterally made changes to the professional growth policy without allowing TTA to bargain the changes. In addition, TUSD must "(m)ake employees whole for any actual losses resulting from the unilateral change in policy, with interest at 7 percent per annum."

TTA and TUSD already met on Friday, Dec. 15th to discuss the process of making employees whole and plan to meet soon after the New Year to finalize the details.

#### What should you do in the meantime?

- 1) Gather any evidence that proves you were denied units for advancement. This could include: Course approval forms that were denied at either the site or district level or emails referencing the denial of approval.
- 2) Proof that you completed the coursework or comparable coursework to the one that was denied.
- 3) Stay tuned to communications from TTA and TUSD to find out when to submit your evidence.

### DEC 18TH DISTRICT FACULTY MEETING

Although not mandatory, TTA encourages teachers to attend Monday's PD presentation that addresses increasing equity and overcoming the achievement gap. Remember to sign in with your administrator. You can also submit a Request for Mileage Reimbursement, available from your site secretary or in your personal email from TTA. See you at Pitman at 3:45!

### PD DAYCAMP CHANGE

Monte Vista Chapel is now requesting a flat fee of \$15 for one child or \$20 for two or more children to cover their costs for snacks and crafts on our PD Day - Jan. 8th.

Check your personal email for more details and register your child by Dec. 21st, using this link:

<https://goo.gl/forms/ycJ1xovQPCnWJDj73>

### DON'T MISS THESE!

**Dec 19th** - 3:45 - Special Ed Town Hall at Earl, room 8C

**Jan 24th** - 4 - 6pm - Town Hall Meeting and Negotiations Update, location TBD

**Feb 23rd** - 4 - 6 pm - Fiesta Friday!

### CONTRACT CORNER

**Did You Know?** In Article XXI of our contract, Progressive Discipline steps include: Verbal warning, Written warning, Letter of reprimand, Suspension without pay.

If you feel your administrator has skipped any of these steps, contact your Site Rep or union leadership immediately.